

Statewide Vision: An Arizona for everyone.

Agency Vision : A model agency for modern times responsibly managing all of its assets for the benefit of the Trust and the State.

Agency Mission: To responsibly manage the assets of a perpetual trust in alignment with the interests the Trust and the State.

Agency Description: The State Land Department manages more than 9 million acres State Trust land (STL) and resources on behalf of 13 Beneficiaries. To ensure STL is a viable and productive asset for Beneficiaries today and for generations to come, the department exercises sound stewardship principles. As a fiduciary, the department generates revenue for the Beneficiaries from sales, rents and royalties from STL.

Resource Assumptions: Enter Full-time Employees (FTEs) and funding data by type (General Fund (GF), other appropriated funds (AF), non-appropriated funds (NAF), and federal funds (FED). *Includes three years with actuals reflected for first year and approved for second and third year.*

FY	FTEs	Funding Types:				Total
		GF	AF	NAF	FED	
23	131.7	\$13,728,648.64	\$5,895,608.27	\$2,551,277.65	\$0	\$22,175,534.56
24	131.7	\$12,980,100.00	\$11,876,900.00	\$806,600.00	\$0	\$25,663,600.00
25	136.7	\$12,256,000.00	\$12,554,500.00	\$806,600.00	\$0	\$25,617,100.00

*Total reflects GF + AF + NAF. FED funding shown is broken out from NAF.

Executive Summary:

The strategy of the State Land Department is to transition from a reactive organization passively navigating its obligations, to a proactive organization directing its efforts into key priorities designed to produce optimal outcomes for the Beneficiaries and the State.

Our strategic priorities are:

- Maximizing the value of the Trust portfolio by reducing unnecessary bureaucracy and increasing transparency
- Building a more resilient, innovative and prosperous Arizona through proactive, strategic planning efforts
- Ensuring STL is managed in an effective manner given resource constraints

Previous five-year outcomes have been consolidated to fit into four distinct five-year outcomes.

State Land Department

2025 - 2029 Strategic Plan

#	Agency Five-Year Outcomes	Start Year	Linked to Gov. Priority Outcome?	Progress / Status
1	Maximize revenue to the Trust by zoning an additional 17,000 acres of STL by June 30, 2029.	FY 2024	Improving Education Reinvest in Arizona K-12 Public Schools	Key accomplishments in FY 2024: <ul style="list-style-type: none"> Started discussions on need for portfolio-wide planning Finalizing amendments to MOU with Arizona State Parks & Trails (ASPT) related to cultural resources process
2	Support the growth of renewable energy in Arizona by issuing 15 new renewable energy leases or Right-of-Way (ROW) instruments by June 30, 2029.	FY 2024	Resilience, Water, and the Environment 21st Century Clean Energy Economy	Key accomplishments in FY 2024: <ul style="list-style-type: none"> Issued 2 solar leases
3	Implement a water policy framework that (per an audit recommendation) formalizes processes for determining, measuring and enforcing efficient water use on STL and improves inventory of water assets by June 30, 2029.	FY 2024	Resilience, Water & the Environment: Water Water Security & Sustainability	Key accomplishments in FY 2024: <ul style="list-style-type: none"> Preserved the Butler Valley Basin Paused agriculture leasing in transport basins while wider policies are developed
4	Complete a comprehensive map and oversight plan for 100% of non-urban lands by June 30, 2029.	FY 2024	Resilience, Water, and the Environment	Key accomplishments in FY 2024: <ul style="list-style-type: none"> Updated groundwater pricing framework for commercial and mining uses Initiated a Minerals project kaizen (stakeholder driven) to streamline the process

Outcome #	FY25 Annual Objectives	Objective Metrics	Annual Initiatives
1	A. By June 30, 2025, increase the number of acres zoned for residential housing by 1,790	<ul style="list-style-type: none"> ● # of residential acres auctioned ● # of acres zoned ● # of dwelling units permitted 	<ul style="list-style-type: none"> ● Identify residential areas of land to be auctioned, and actively work with potential applicants to increase the number of auctions for residential land ● Begin process of updating 5 year plan by establishing a working group ● Research the feasibility of a pilot “New Town” planning concept on STL for FY26
2	A. Streamline the process for implementing solar on trust land by June 2025 (BREAKTHROUGH)	<ul style="list-style-type: none"> ● # of solar lease auctions conducted ● # of streamline project milestones completed <p>NOTE: data for # of megawatts bought online and brought to auction will be available for reporting purposes only</p>	<ul style="list-style-type: none"> ● Conduct two solar lease auctions ● Following stakeholder input: (1) create a “Solar” section on website, (2) add a solar map layer to public parcel viewer, and (3) Dedicate one staff member to processing solar applications
3	A. Improve the management of STL groundwater in Transport Basins for future benefit of the Trust by June 30, 2025 B. Develop a framework to implement policies and procedures for determining, measuring, and enforcing compliance with lease term that lessees use water in the most efficient manner possible by June 30, 2025	<ul style="list-style-type: none"> ● # of water policy project milestones completed ● # well sites inspected ● % of framework complete 	<ul style="list-style-type: none"> ● Develop a water policy for STL located in Transport & priority Basins ● Work with Arizona State University (ASU) to develop tool that assists with tracking and management of water use and natural resources on STL. ● Create water addendum for every lease that directs efficient and lawful use of water resources.

Outcome #	FY25 Annual Objectives	Objective Metrics	Annual Initiatives
4	A. Improve oversight of recreation on STL by June 30, 2025	<ul style="list-style-type: none"> # of recreation oversight project milestones completed 	<ul style="list-style-type: none"> (1) Develop a proposed map outlining where camping is permitted; (2) list closure orders on webpage; (3) begin discussions with ASPT on possible MOU

Stakeholder Engagement Plan (Summary): Provide a summary of what stakeholders were involved and how.

Internal: The development of this strategic plan was created by the executive team and was vetted through senior leadership.

External: Governor’s Office, Solar Industry, Mining/Aggregate industry
Via recent rulemaking - utilities, Ag industry, Grazing, NGO’s (Nature Conservancy, etc), local governments

Communication Plan (Summary): Provide a summary of how this strategic plan will be communicated to stakeholders.

Internal: Quarterly All Hands Meetings, Regular internal tiered meetings in accordance with AMS

External: Regular monthly or quarterly meetings with local governments where we have active transactions. Post on website. Incorporate into general ASLD public presentations (4 five-year outcomes)